

Woodstock and District Developmental Services

| SECTION: | SUBJECT: | REF: AGY-9-9.03 |
|-------------|-----------------------------------------------------------------------|-----------------|
| Procurement | Ontario Broader Public Sector (BPS) Supply Chain Code of Ethics | |

The purpose of the Supply Chain Code of Ethics is to define acceptable behaviours and standards that should be common for everyone involved in supply chain activities at WDDS. It is not meant to supersede similar policies already in place but to supplement such policies with supply chain-specific standards of practice.

The Supply Chain Code of Ethics is relative to all supply chain related activities including but not limited to procurement, contracting, inventory management, planning, logistics/distribution, and accounts payables.

I. Personal Integrity and Professionalism

All individuals involved with purchasing or other supply chain-related activities must act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence must be integral to the supply chain activities within and between, WDDS, other BPS organizations, suppliers and other stakeholders. Respect must be demonstrated for each other and for the environment. Confidential information must be safeguarded. All participants must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

II. Accountability and Transparency

Supply Chain Activities must be open and accountable. In particular, contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining the best value for public money. All participants must ensure that public sector resources are used in a responsible, efficient and effective manner.

III. Compliance and Continuous Improvement

Individuals involved with purchasing or other Supply Chain Activities must comply with this Code of Ethics and the laws of Canada and Ontario. Individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.